

A.C.T.S child protection policy statement

The safeguarding lead is currently Mr Chris Turner. The safeguarding lead should be notified of any concerns or incidents relating to the safeguarding of members, staff, volunteers and vulnerable persons. A.C.T.S Theatre Arts School Ltd acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Ofsted requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of performing arts at A.C.T.S Theatre Arts School in a safe and child centred environment
- are protected from abuse whilst participating in performing arts or outside of the activity.

A.C.T.S Theatre Arts School acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy A.C.T.S Theatre Arts School will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- have at least one first aider on site at all times
- All staff will be trained in safeguarding upon appointment of employment and regularly thereafter.
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in A.C.T.S Theatre Arts School. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

If any member of staff, volunteer or other person working with or for A.C.T.S theatre arts school has a concern about a **vulnerable adult** they should report to the safeguarding lead who may contact the Adult Multi-Agency Safeguarding Hub (MASH) on 0300 456 0111 or e-mail adviceandcontact@wiltshire.gov.uk. In an emergency always dial 999.

If any member of staff, volunteer or other person working with or for A.C.T.S theatre arts school has a concern that a **child or young person** is at risk of significant harm, or is injured they should report to the safeguarding lead who may contact the Multi-Agency Safeguarding Hub (MASH). In an emergency always dial 999.

A.C.T.S child protection policy statement

If you have a concern which involves the safeguarding lead or where the safety of a person could be compromised by discussing the concern with the safeguarding lead, then they should contact for adult concerns the Adult Multi-Agency Safeguarding Hub (MASH) on 0300 456 0111 or e-mail adviceandcontact@wiltshire.gov.uk. Or for a concern regarding a child contact the Multi-Agency Safeguarding Hub (MASH) on 0300 4560108, 8.45am-5pm, Monday-Thursday and 8.45am-4pm Friday; out of hours 0300 456 0100. Or if there is immediate danger, they should phone the police or emergency services on 999. For less urgent enquiries, email mash@wiltshire.gov.uk.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, and Ofsted
- as a result of any other significant change or event.